## DEPARTMENT OF THE NAVY NAVAL AIR SYSTEMS COMMAND PATUXENT RIVER, MARYLAND 20670-1139

## PLAN OF THE WEEK 27 JUNE 01 – 03 JULY 01



ALL ORDERS, INSTRUCTIONS AND ITEMS OF PERTINENT INTEREST SET FORTH HEREIN WILL BE ANNOUNCED AT DEPARTMENT/DIVISION MEETINGS. ALL HANDS ARE RESPONSIBLE FOR READING THE PLAN OF THE WEEK AND OBEYING APPLICABLE ORDERS.

COMMANDER: VICE COMMANDER: COMMAND MASTER CHIEF: COMMAND CAREER COUNSELOR: DRUG AND ALCOHOL ADVISOR: OMBUDSMAN: SECURITY MANAGER(ACTING): COMMAND MANAGED EQUAL OPPORTUNITY OFFICER: NAVAIR AFTER HOURS (BASE CDO): NAVAIR INSPECTOR GENERAL HOTLINE: NAVY FRAUD. WASTE. AND ABUSE HOTLINE: NAVY SEXUAL HARASSMENT ADVICE LINE: NAS PATUXENT RIVER. FRAUD. WASTE AND ABUSE HOTLINE: NAVAIR MILITARY SUPPORT SERVICES WEB SITE: **BUPERS HOME PAGE:** MILPERS WEBSITE:

VADM J. W. DYER RADM J. A. COOK CNOMC(AW) J. CONNOR, 7-7985 **AE1 MURACH, 7-7842** PNC(SW) DUMAIS, 2-3544 MRS. REBECCA CONNOR, (301) 863-1827 MR. J. CODY, 7-2930 LCDR K. J. GARBE, 2-2683 2-1095 (301) 757-1168 1-800-522-2451 1-800-253-0931 (301) 342-7519 NEW SITE UNDER CONSTRUCTION WWW. BUPERS.NAVY.MIL HTTP://HRO.NAVAIR.NAVY.MIL/MILITARY

## CARRY OUT DAILY ROUTINE WITH THE FOLLOWING ADDITIONS AND/OR DELETIONS

"EARLY PROMOTE" IS A WIN FOR SAILORS: Top-performing Sailors continue to compete for advancement to E-6 and E-7 at an accelerated rate through a change to the enlisted advancement system. Last fall, the Chief of Naval Personnel approved a change to the enlisted advancement system that authorizes commanding officers to waive up to one year of the required time-in-rate (TIR) for Sailors in pay grades E-5 and E-6 to compete for advancement. The TIR waiver is specifically targeted to Sailors performing at a superior level who have received an "early promote" recommendation on their most recent periodic evaluation. The initiative was approved in August 2000 just in time for the September advancement exam, but giving Sailors little time to study. However, that factor did not slow down the top performers. About 14 percent of those eligible for the early advancement test were promoted. During the recent March 2001 exam (cycle 171), the advancement opportunity for all E-5's going up for E-6 was 17.6 percent. The advancement opportunity for the same population of early-promote personnel who had the TIR waiver was 17.8 percent. "What a powerful example that performance is being recognized," said Vice Adm. Norb Ryan, Chief of Naval Personnel. "So far, it's a win-win situation for our people and our leadership." The issue of providing incentives for top-performing Sailors to advance more quickly was broached during visits to the fleet where he continues to solicit ideas and suggestions from commanding officers, command master chiefs and Sailors. Using the evaluation as a marker of performance, Sailors qualifying as early promote have already been identified as top performers. The program gives commanding officers another avenue for rewarding superior work performance. For more information on the TIR waiver, see NAVADMIN 221/00 on the BUPERS Web site at <a href="http://www.bupers.navy.mil">http://www.bupers.navy.mil</a>.

<u>JAG NOTE</u>: The Department of Defense has the authority to and will garnish the salaries of military and civil service personnel who are running 120 days and later on paying what's due on their government credit cards. For more information or questions please contact LCDR Pete Schmid or Ms. Chasity Dyson at 757-0586/5 or e-mail SchmidPD@navair.navy.mil and DysonCC@navair.navy.mil, they are located in Bldg. 2272 Rm. 536.2

MILITARY SUPPORT SERVICES LAUNCHES NEW WEB SITE: If you are looking for information regarding military personnel and military personnel programs, there is a new web site that will both provide information and links to other sites. Included are areas regarding PRT, DAPA, Command Career Counselor, Training, FITREPS, Retirement, Leave, Resignations, Check-in Procedures, Advancements and Promotions, Officer Data Card. You will also be able to link to DFAS, NAVADMINS, ALNAVS and the latest Plan of the Week. Go surf around the site and let us know what you think. You can either send an e-mail via the Web Master Link or

directly to PNC Dumais at dumaispa@navair.navy.mil. Access to the website is available through the link http://hro.navair.navy.mil/military

NAVAL INSTITUTE ENLISTED ESSAY CONTEST: Attention all enlisted personnel: it's time to write for the Naval Institute Enlisted Essay Contest. Cash prizes of \$1,500, \$1,000 and \$500 will be awarded to the authors of the three best essays on any subject relevant to military service. The contest is open to active-duty, Reserve and retired personnel of any service, branch or country. Winning essays will be published in the Naval Institute's flagship journal, Proceedings, in February 2002. All enlisted personnel are encouraged to submit essays by September 1, 2001. The U.S. Naval Institute is an independent forum for the sea services. Through its monthly Proceedings magazine; bimonthly Naval History magazine; more than 800 professional and historical books and its acclaimed national symposia, the Naval Institute is a leading international resource for ideas and information about our nation's armed forces. The Naval Institute's 65,000 members include active-duty, Reserve and retired professionals from the Navy, Marine Corps and Coast Guard, and others interested in sea service issues and the nation's maritime heritage. For a complete set of contest guidelines, please go to <a href="https://www.navalinstitute.org">http://www.navalinstitute.org</a>, call (410) 295-1058 or e-mail mailto: cschwenk@usni.org.

**THIS WEEK IN NAVAL HISTORY**: - June 27, 1861: CDR James H. Ward becomes the first naval officer killed in the Civil War. During naval action on the Potomac River, Ward was attempting to cover the withdrawal of a small federal force at Mathias Point, VA, when he was mortally wounded by gunfire from a Confederate sniper. He died shortly thereafter.

- June 28, 1987: General Alfred M. Gray becomes the 29th commandant of the Marine Corps. He is the first enlisted Marine to scale the ranks from private to four-star general.
- June 29, 1990: Admiral Frank Kelso II succeeds Adm. Carlisle A.H. Trost as the 24th Chief of Naval Operations. As Commander of the U.S. 6th Fleet in the Mediterranean, Kelso directed the interception of an airliner carrying Palestinian terrorists in 1985. The terrorists had hijacked the cruise ship Achille Lauro and murdered an American tourist.
- June 30, 1815: During the last naval action of the War of 1812, the sloop USS Peacock forces the surrender of HMS Nautilus. The British vessel suffers six men killed and eight wounded.
- July 1, 1911: The first aircraft built for the Navy, the A-1 Triad Hydroaeroplane, takes off from and lands on Lake Keuka at Hammondsport, N.Y. The pilot, Glenn Curtiss, flew the aircraft for five minutes at an altitude of 25 feet.

NAVY LAUNCHES NEW E-LEARNING WEB SITE: Navy sailors now have greater access to training, education, and professional development courses through the new Navy E-Learning Web site. More than 800 information technology, 350 professional management and leadership courses, and 37 military courses are now being offered through a single, integrated portal on the World Wide Web. The information technology courses range in scope from beginning computer applications, such as Microsoft Word, PowerPoint, Access, and Excel, to local area Network/Wide Area Network (LAN/WAN) administration and programming/ development, such as C++, Java and Visual Basic. Additional courses are available in leadership and management areas. The Navy says the number and variety of courses will expand incrementally, as Web-based courses are acquired from industry, and existing Navy courses are converted for Web delivery. Individuals logging into Navy E-Learning can control the time, place and extent of learning. Other expanded capabilities of the new Navy E-Learning Web site are access to Navy and Department of Defense training and education, video teletraining course catalogs, links to other education, training and professional development information, and a cyber cafe. Students may study with other classmates via the online chat capability of the cyber cafe. Navy E-Learning will also manage, track and record course usage and completions. This program is available for free to all Department of Navy personnel and their families enrolled in Defense Enrollment Eligibility Reporting System (DEERS). This includes active-duty and Reserve members, civil service employees and family members of active-duty personnel. Visit Navy E-Learning at <a href="http://www.navylearning.navy.mil">http://www.navylearning.navy.mil</a>.

NAVAL DISTRICT WASHINGTON FORUM FOR MOTHERS IN UNIFORM: Commandant, Naval District Washington is planning to conduct a one-day forum that would address issues of interest to Navy women, both active duty and reserve, who are also mothers. The theme of this one-day forum would be "balancing career and motherhood in the Navy." Tentatively, the forum is scheduled to take place on 10 September 2001 at the catering and conference center at the Washington Navy yard. A continental breakfast and luncheon will be provided at no cost to attendees. Specific information will be promulgated at a later date. To ensure that the forum agenda covers those issues that most concern Navy uniformed mothers, we have prepared a survey to solicit ideas on program content and format. Active duty and reserve Navy mothers are asked to complete the survey on line. The website address of the survey is: <a href="http://www.ndw.navy.mil/specialevent/forumformothers/survey.htm">http://www.ndw.navy.mil/specialevent/forumformothers/survey.htm</a>. Directions for completing the survey are provided there. Survey responses submitted by 14 July will form the basis for the forum program. Participation in the survey is strongly encouraged to ensure that the forum accurately reflects the needs and concerns of our uniformed Navy mothers. Questions regarding the survey may be directed to NDW forum planners Katie Cranford (202-433-3728/dsn 288-3728, e-mail Cranford.katie@ndw.navy.mil) or Kathleen Williams (202-433-9059/dsn 288-9059, e-mail Williams.kathleen@ndw.navy.mil).

NAVY GEARS UP FOR NATIONAL SCOUT JAMBOREE: The Navy Recruiting Command (CNRC) is making final preparations for the upcoming National Boy Scout Jamboree scheduled to kick off on 23 July and last until 01August. The jamboree, which takes place once every four years, will be held at Fort A.P. Hill, VA., where the Navy is sponsoring a number of merit badges and events. CNRC is highlighting Navy awareness by sponsoring six merit badge categories: oceanography, energy, computers, fire-safety, wilderness survival and emergency preparedness. More than 50 Sailors have volunteered their time as merit badge trainers. They will also help

man a large Navy exhibit area during the event that expects 35,000 scouts and more than 100,000 visitors to attend. Also on site will be CNRC's 20-passenger, full motion F/A-18 Hornet simulator. Additionally, Navy Band Washington and the Atlantic Fleet Band will be performing along with performances by the Navy Drill team and the Navy's Parachute Team, "Leap Frogs." The Navy and Navy Recruiting Command have a strong history of supporting youth programs. The jamboree's slogan, "Strong Values, Strong Leaders," resonates well with Navy core values. "The National Scout Jamboree is yet another opportunity to demonstrate the professionalism of the Navy men and women," said LT Steve Zip, CNRC's jamboree coordinator. "Sailors who participate will have the opportunity to mentor the scouts and help them learn more about Navy professions."

**FLEET AND FAMILY SUPPORT CENTER UPCOMING SEMINARS/WORKSHOPS**. The seminars/workshops are open to active duty, retired military personnel and their family members, and DOD Civil Service employees and their spouses. There is no charge; however, reservations are necessary, as seating is limited. Also, FFSC will bring professional/general development training to your organization that meets your needs, whenever you need them. Please call FFSC at 342-4911 for reservations or for more information. For further information see the monthly newsletter. **Child Care:** Reimbursement for E-1 through E-5 is available for workshops. Parents must pick up the necessary paperwork prior to the event.

Retired Activities - Monday-Friday, 1515-1700 Strengthening Step Families – June 28, 1600-1700 Play Group – June 28, 1130-1230

K. J. GARBE Director, Military Services